



GHANA MAKE A DIFFERENCE GHANA VOLUNTEER TERMS AND CONDITIONS

Carefully read and then send your signed copy of these terms and conditions (along with proof of your travel insurance) to GMAD by email: geanie@ghanamakeadifference.org

By signing this document below, you acknowledge that you agree to the following terms and conditions.

Costs

You (the volunteer) are responsible for paying for the following program costs to GMAD: the total of (1) \$1,200 and (2) airfare, which is typically between \$1,300 and \$1,700.

You must pay a non-refundable deposit of \$500 at the time of your application. This fee is non-refundable, but it goes towards your program costs.

You must pay an additional \$1,500 on or before March 1, 2018.

You must pay the final balance on or before April 1, 2018.

There is only one way to pay your program fees: [pay online at GMAD](#).

Insurance

GMAD does not provide you with insurance of any kind. Travel insurance is **mandatory**, and you must purchase this prior to departing on your trip. You are solely responsible for evaluating and determining the type, extent and levels of any insurance coverage you need or desire for your planned volunteer travel period. However, any travel insurance you select **must cover** your entire travel period and **must include** health and emergency medical evacuation coverage.

Refund Policy

All fees paid to GMAD as a part of the Ghana volunteer program are deemed to be charitable contributions, and GMAD is, therefore, unable to provide a refund of any fees.

Registration fees and program fees are not transferable to other persons.

Personal Risks

Personal risks are numerous and include such things as disease, sickness, sexual assault, physical assault, threats, property crimes, and death. To understand the risks you are assuming as a GMAD volunteer in Ghana, **you agree to read** the following two attached publications: (1) “Statistical Report of Crimes against Volunteers” published by the Peace Corps and (2) “Health Information for Travelers to Ghana” published by the U.S. Centers for Disease Control and Prevention. Furthermore, **you acknowledge and accept the responsibilities and risks** associated with your agreement to travel to, temporarily live in, and provide volunteer services in Ghana. Once again, this travel and volunteer work can be hazardous and involves a certain degree of risk, and includes inherently dangerous activities and personal perils to you, both foreseen and unforeseen, all of which are fully accepted by and solely assumed by you, the volunteer. Therefore, Ghana Make A Difference, Inc. (GMAD), including any and all of GMAD’s officers and directors, as well as GMAD’s host country partner organizations and individuals are not liable, to the maximum extent of the law, for any loss or harm you may suffer, including but not limited to loss caused directly or indirectly by:

- Sexual Assault
- Physical Assault
- Threats
- Property Crimes
- Personal injury
- Emotional injury
- Death
- Illness or disease
- Damage to or loss of property
- Hostage situations
- War or terrorism.

Indemnity

You agree to indemnify GMAD against any and all liability which GMAD incurs arising directly or indirectly out of, or in connection (in any way) with, your travel to, living in and providing services in Ghana.

Code of Conduct

As a GMAD volunteer, you agree to abide by the code of conduct (as presented in your volunteer application and as outlined below) at all times and in all places throughout the entire period of your volunteer experience.

- No alcohol*
- No illegal drugs*
- No profanity
- No tobacco*
- No pornography*
- No vulgar language
- No marijuana*
- No prescription drugs without a prescription*

* You understand that if you violate any of these details of the volunteer code of conduct you will be removed from the volunteer program and asked to immediately leave the children’s home in Ghana, and that you will bear the financial burden associated with such removal, including but not limited to hotel costs, transportation costs, and itinerary change fees.

Volunteer Work Schedule

Volunteers are expected to work, and you agree to do so.

GMAD Ghana Staff

As already indicated in your application, you understand and agree to the following:

- You understand that GMAD staff members are not allowed to accept gifts and money from volunteers.
- You will not give gifts or money to GMAD staff, GMAD children and the Ghana community.
- If you want to help with a specific need at GMAD or in the community, you agree to provide such help via GMAD by contacting GMAD directly.
- You understand that as a volunteer, you are not expected to give any token gifts to the Ghana staff, BUT if you choose to give a gift of appreciation: (a) you will limit your gift to a small token, (b) whenever possible you will give equally to all staff members and coordinate this gift giving with the director of the children's home, and (c) if you do not give equally to all staff members, you will be sensitive to the situation and you will be discreet in your giving.

Photos, Emails and Social Media Posts

For promotional / marketing purposes, do you grant GMAD the right to use your communication (e.g., emails, texts messages and social media posts) and your images (e.g., photos and videos) relating to your experience as a GMAD volunteer?

Yes No

Luggage and GMAD Supplies

When traveling to Ghana, airlines typically allow you to travel with two 50-pound pieces of checked luggage in addition to your carry-on luggage. Are you willing to use at least one of your allowed pieces of checked luggage to transport supplies for our GMAD Ghana operations?

Yes No

If yes, GMAD will pack a 50-pound piece of luggage with supplies and work with you to coordinate getting that luggage to you before you depart to Ghana.

Miscellaneous

To the full extent permissible at law, all representations, terms, warranties, guarantees, or conditions whether implied by statute, common law or custom of the trade or otherwise, including, but not limited to, implied warranties and guarantees, are excluded. Notwithstanding anything else contained in any agreement, the liability of GMAD to you, the volunteer, shall not in aggregate exceed the amount of the registration fee paid by the volunteer.

GMAD reserves the right to remove you as a volunteer from the program.

Force Majeure

GMAD has no liability for any lack of performance, unavailability or failure of the services, or for any failure of GMAD to comply with these terms and conditions, where the same arises from any cause reasonably beyond the control of GMAD.

Governing Law

These terms are governed by the laws of Idaho in the United States of America.

Emergency Contact Information

Name: _____

Relation to you: _____

Address : _____

Phone: _____

Email: _____

By signing below, I acknowledge that **I have read** the “Statistical Report of Crimes against Volunteers” published by the Peace Corps, that **I have read** the “Health Information for Travelers to Ghana” published by the U.S. Centers for Disease Control and Prevention, and that **I understand and accept the significant risks** associated with being a GMAD volunteer in Ghana. By signing below, I further acknowledge that I agree to the *Ghana Make A Difference Ghana Volunteer Terms and Conditions* as outlined in this document.

Volunteer’s name (printed)

Volunteer’s signature

Parent’s name if volunteer is under 18 (printed)

Parent’s signature (if volunteer is under 18)